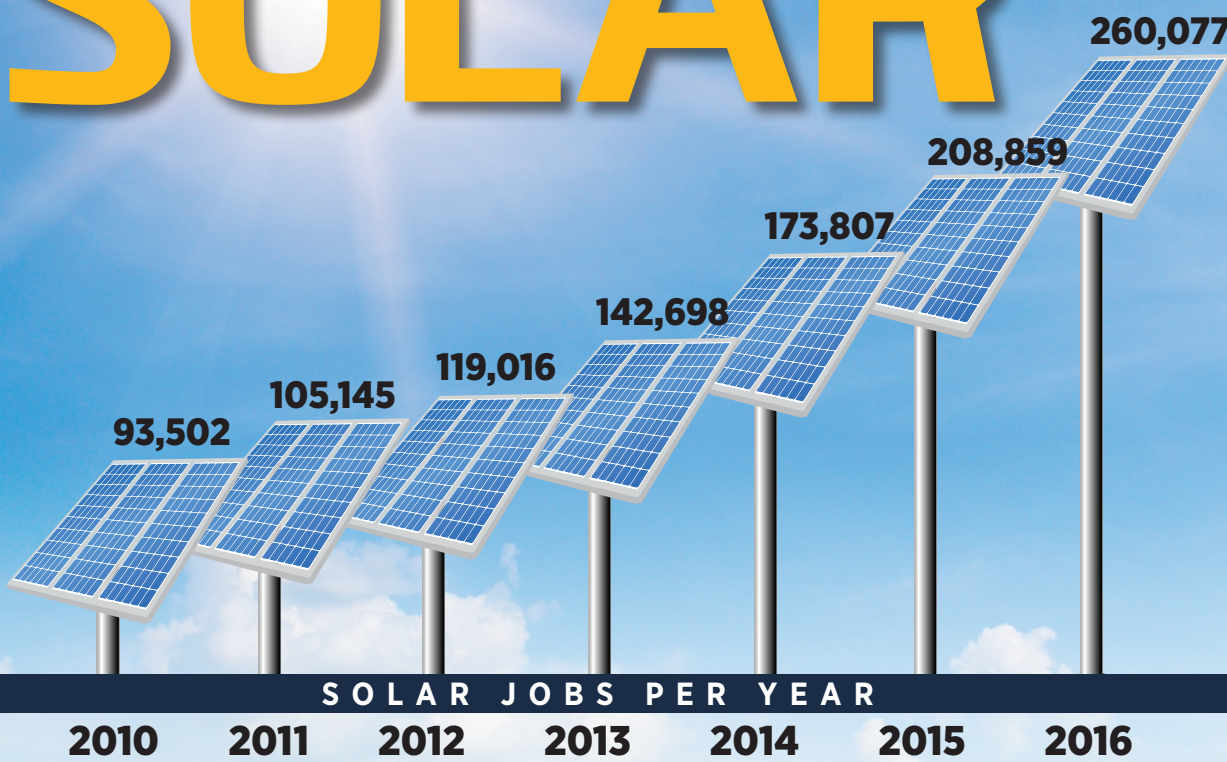


# Powering American Jobs SOLAR

**In 2016 . . .**

- 260,077 solar workers, a 25% increase over 2015
- Solar jobs have increased at least 20% per year for the past four years
- One in 50 new U.S. jobs were in the solar industry



**\$26 per hour**  
is the median  
wage for solar  
installers



## Wide-Ranging Career Opportunities — Solar Jobs by Sector, 2016

Installation	137,133	14% growth
Manufacturing	38,121	26% growth
Sales & Distribution	32,147	32% growth
Project Development	34,400	53% growth
Other (R&D, Finance)	18,274	55% growth

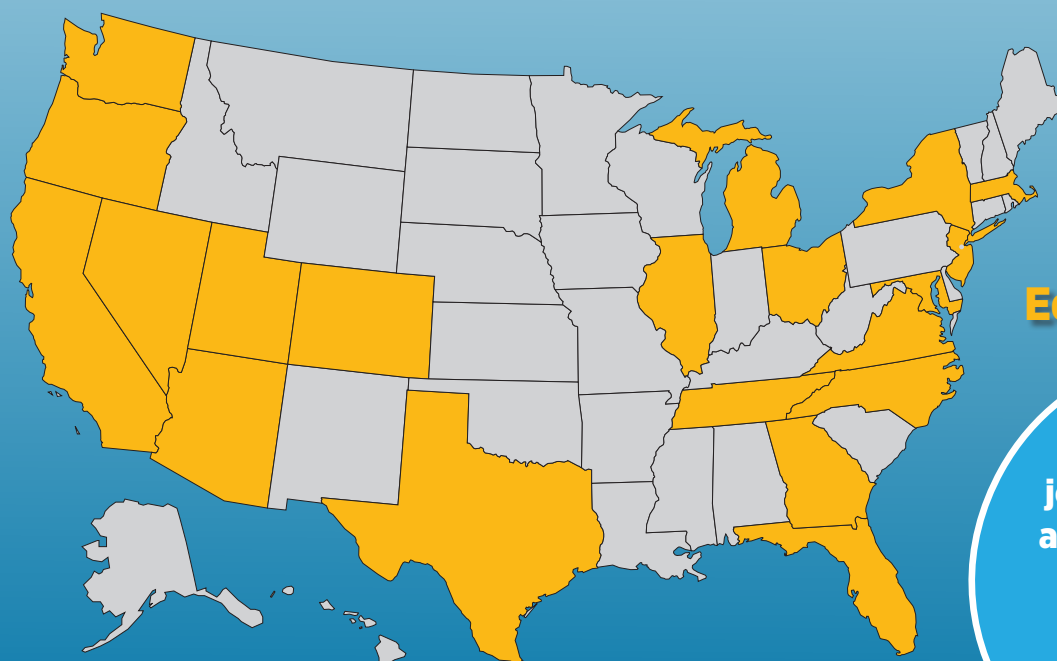
## Surpassing Jobs in Fossil Fuels



The solar industry employs more than twice as many Americans as the entire coal industry and just as many Americans as the natural gas industry.

## Solar is Increasingly Diverse

28% Women  
17% Latino/Hispanic  
7% African American



**Solar Jobs Are in All 50 States**  
Top 20 Solar Job States

## Jobs for All Education Levels

67% of solar  
jobs do not require  
a Bachelor's degree

## Solar Employs Veterans

9% Veterans  
in Solar Jobs

7% Veterans in Overall  
U.S. Workforce

The  
**SOLAR**  
FOUNDATION™  
for a bright future

**Learn more at [SolarJobsCensus.org](http://SolarJobsCensus.org)**